

!

! " # \$ % & ' () * " \$ & # \$) + , - *) % . &
! , , %) \$ / & " O & % 1 , & # \$) + , - *) % . & * , \$ ' % , &
&
*23425627&89:&; < ; 8 : & 9 = << 3 5 &
> ? @ & ! ? A 7 B C D 4 & % 2 @ 5 C &
&

E72C2F4&>?@&725B42&ABFF2A4?BF=&&\$&&'F4HBF?C2F:&&I&&J2KK:&&EG&&J277L:&&'&&J2>27K2L&&J&&J&&K@MF2L:&&NOEG&
JBPQ72@P&RSH@?7T:&&S&&J&&P7M2:&&'&&S&&B5DB74:&&1&&S&&7BPC2:&&%0'&&U&&VBF:&&J&&,&>@FC:&&'&&O&&FAL:&&*&&
O@FF?FW:&&\$&&O&&7BBX?:&&*&&OK25?FW:&&(&& / @7F244:&&'&& / 7@F4:&&UG&&1@5?K4BF:&&(&&OU&&1@5?K4BF:&&'&&!
1@5?K4BF:&&NG&&12FF2CCL&&R+?A20SH@?7T:&&-&&G&&)FWK?C:&&S&&G&&)BF2CAP:&&I&&G&&NBHFC4BF:&&NG&&I&&@KLF:&&UG&&I&&223?FW:&&*&&
I2KK27:&&(&&I&&27F:&&'&&G&&I&&B>@K:&&'&&G&&I&&72PW27:&&-&&G&&(@33:&&'&&G&&(2E@W2:&&'&&G&&(2>2CXP2:&&UG&&(&&?2CM2:&&'&&G&&(&&?4>@M:&&
S&&G&&(B>2M?F:&& / &&G&&!&&@A(2@F&&Q2&&*42AH27:&&-&&G&&!&&@Y&&4H?&&:&&S&&G&&!&&@YB7:&&'&&G&&!&&@C4BF:&&+&&G&&!&&2K?&&:&&\$&&G&&'&&?KK?2@:&&-&&G&&
!&&?FBAH@0!&&A&&I&&2FF2L:&&-&&G&&!&&BC27&&R*2A724@7LT:&&NG&&!&&PKK2F:&& / &&G&&"&&P2KK2442:&&-&&G&&EBK2W@4B:&&S&&G&&E7?FWK20
S@7>27:&&J&&G&&-&&B6274CBF:&&*&&G&&-&&PFW2:&&'&&G&&*&&BKB5BF:&&+&&G&&*&&4G&&E?2772:&&, &&G&&*&&42P427:&&NG&&%B52C:&&\$&&G&&+&&BW@F:&&'&&G&&
Z?KCBF:&&Z&&G&&Z?KCBF&&

&
-2W724C=&&J&&G&&SK@L4BF&&

&
<8G<[G89&& (@FQ&&'AMFB\K2QW252F4&&

&
NOEG&&JBPQ72@P&&725?FQ2Q&&*2F@42&&4H@4&&!&&BPF4&&'&&KK?CBF&&?C&&c?4P@42Q&&BF&&4H2&&PFA2Q2Q&&!&&?JM5@X&&K&&FQ&&@FQ&&
4H@4&&2>2F&&BP&&7&&Q?W?4@K&&W@4H27?FW&&?C&&5@Q2&&3BCC?6K2&&6L&&CPAH&&C3@A2G&&

&
<;G<[G89&& '337B>@K&&BD&&@W2FQ@&&

!
-G&&!&&BC27&&37B3BC2Q&&@&&5BQ?D?A@4?BF&&4B&&4H2&&@W2FQ@&&@C&&A?7APK@42Q=&&4H@4&&?425C&&^ [&&@FQ&&^8<&&2@AH&&
ABFA27F?FW&&!&&B4?BFC&&6L&&4H2&&SB55?4422&&BF&&SB55?4422C&&62&&DBKQ2Q&&?F4B&&BF2&&@W2FQ@&&?425G&&

&
" # \$ % & ! ' () * + ! , # - . / 0 1 - 2

*2F@42&&

37B4BABK&&@FQ&&CB52&&37B4BABK&&DB7&&725B42KL&&Q?W?4@K&&3@74?A?3@4?BF&&G&&12&&725?FQ2Q&&*2F@4B7C&&4H@4&&
Q?CAPCC?BFC&&?F&&4H2&&AH@4&&\?KK&&ABF4?FP2&&FB&&4&&62&&3@74&&BD&&4H2&&BDD?A?@K&&72AB7Q&&BD&&*2F@42G&&12&&725?FQ2Q&&
2F@4B7C&&4B&&PC2&&4H2&&H@FQ07@?C?FW&&DPFA4?BF&&?F&&!&&%2@5C&&4B&&C32@M&&BF&&72AB7Q&&G&&&&

&
<9G<[G89&& '337B>@K&&BD&&4H2&&5?FP42C&&R8_&&!&&@L:&&:&&:&&8T&&

&
" # \$ % & ! ' ? : ! @ # A 0 B % & 2 C + , 0 D D 6 7 ! \$ 8 1 \$! 9 0 & 1 \$ 0 ! 1 . # : \$! \$ 8 0 ! < % & - \$ 0 5 ! # = ! \$ 8 0 ! < 0 0 \$ % & ; ! # = ! E F ! " 1 G H ! I J I E + !

!
" # \$ % & ! > 1 / / % 0 . &

!

!

<`G<[G89& JPC?F2CC&@7?C?FW&D7B 5 &4H2& 5 ?FP42C&

&

%H272& \ @C&FB&6PC?F2CC&@7?C?FW&D7B 5 &4H2& 5 ?FP42CG&

&

<aG<[G89& SH@?7]C&72 5 @7MC&

!

" # \$ % & ' # !

N

!

!

A@42WB7Lk@7BPFQkC3?7?4P@Kk@Q>?CB7L&DPFA4?BFCE72C?Q2F4]C&S@6?F24kH@Qk@kDPKKkQ@Lk72472@4k?Fk ' PWPC4k
ABFA27F?FWkC47@42W?A&C2CC?BFC:k@FQk4H2kSH@?7k \ ?KK&M223k*2F@42&P3Q@42QkB>27k4H2kO@KKGk , V32A4k4Bk
H2@7k@kKB4k?Fk 5 BF4HCk@FQkL2@7Ck@H2@Qk@6BP4k4H2k 5 @YB7kA@3?4@Kk37BY2A4kBDk4H2k - Ek J 2KKk (?67@7Lk f k
' 7AH?>2Ck72FB>@4?BF&k%kH2kSH@?7k4H@FM2Qk ' Q>@FA2 5 2F4k@FQk ' KP 5 F?kDB7k4H2?7kAB 5 6?F2Qk2DDB74Ck
4B \ @7QkDPFQ7@?C?FWk@FQk3H?K@F4H7B3LGkkk

k

' Fk@QkHBA&AB 5 5 ?4422kBFkSBF>BA@4?BFk ; < ; ; k72A2F4KLkABFAKPQ2Qk?4Ck \ B7Mk4B \ @7Qk
ABFA2?>?FWk

!

!

&

&&

<[G<[G89& - 23B74&D7B 5 &SB 5 5 ?4422&BF&SB 5 5 ?4422C&

&

' G& I B>@K&?FQ?A@42Q&4H@4&4H2&723B74&ABFC?C4C&BD& 5 B4?BFC&4B&C4@DD&AB 5 5 ?4422C&DB7&4H2&AP772F4& ' . G&&

&

" #&#&!E!'K+!C#A1D2!9+!3 - &;067!L80! ? # < < %&\$00!#&! ? # < < %&\$005! < #A05!\$81\$!90&1\$0!1>>D1% < !

M1&>G!N1/#&!\$#!\$80!A1>1&>G!#&!\$80!30501/>8!O\$8%>5! , #1/ . !&\$#!># < < 0&>0!% < < 0 . %1\$0DG!

=#/!1!\$8/00)G01/!\$0/ <!0& . %&;!(- &0!FJH!IJIP+&

&

" #&#&!>1//%0.!

!

" #&#&!I!'K+!C#A1D2(+!Q0&&055G67!L80! ? # < < %&\$00!#&! ? # < < %&\$005! < #A05!\$81\$!90&1\$0!

1>>D1% < !&\$0!=#DD#R%&;!5\$- . 0&\$5!\$#!\$80!=#DD#R%&;!90&1\$0! ? # < < %&\$005!=#/!\$0/ <5!\$#!># < < 0&>0!

% < < 0 . %1\$0DG!1& . !0& . %&;!%&! " 1G!IJII7!!!

!

!

&

+G&*4G&E?2772&2V42FQ2Q&@& \ 2&AB 5 2&6@AM&4B& f &D7B 5 &4H2&O@AP&4L&BD& ' 74C:&A?4?FW&2VA?42 5 2F4&@FQ&
2F4HPC?@C 5 &DB7&KB4C&BD&?F0327CBF&2>2F4C&?F&H@332F?FW&?F&4H2&AB 5 ?FW&427 5 G&

&

- G& ! ?FBAH@0

!